

### **Three Steps**

Three Steps is a privately owned business providing therapeutic residential care to children, young people and vulnerable adults. Our mission is to enhance the unique potential of all those in our care.

Our qualified Social Care teams deliver multidisciplinary assessment and intervention, underpinned by highly skilled and experienced Therapeutic Support Consultants. Central to the delivery of our therapeutic care are our core values – Belief, Respect, Passion, Collaboration, Perseverance, and Ownership – underpinned by our Model of Care.

We believe that everyone has the ability to change and to flourish. Each individual in our care has strengths and skills that can be nurtured and our Social Care teams work to support these.

### **Social Care Worker**

As a Social Care Worker at Three Steps, you will work in an attachment and trauma informed manner to support those in our care, be that in our children's disability services, our children's mainstream services, or our adult services. Those we care for sometimes have autism and/or other diagnoses, may also have a complex combination of emotional, behavioural, family and mental health needs. Our Social Care Workers are central in enabling them to enhance their unique potential.

#### **Social Care Worker – your role includes:**

- Provide the highest standard of trauma-informed therapeutic care to those in our care at Three Steps
- Establish a positive relationship with those we care for in the team you work with
- Contribute to the promotion, creation and maintenance of a welcoming, caring and therapeutic environment
- Participating in the provision of a programme of stimulating activities for those in our care
- Deliver duties such as key-working, medication management and other day-to-day responsibilities as part of your care-giving role
- Work as part of a multi-faceted team, liaising with our therapeutic support clinicians to deliver comprehensive therapeutic care which meets the complex needs of those in our care
- Communicate with parents, carers and other people of significance in the service user's life
- Maintain all relevant records in a consistent and efficient manner
- Deliver other ad-hoc duties as assigned in line with the needs of the service

#### **Social Care Worker – your profile:**

- Minimum FETAC level 7 qualification in Social Care or an appropriate equivalent
- Professional approach with an innate ability to deliver trauma-informed therapeutic care
- Caring, committed, honest individual with great communication skills
- Excellent problem solver with good judgement and decision making abilities
- Flexibility regarding working hours (overnight and/or day shifts)
- Previous experience of working in residential care would be excellent
- Fluency in written and spoken English, and eligible to work in Ireland
- A full clean driving licence (with no restrictions) and use of a car to get to/from work

*Exceptional candidates who do not meet all the criteria above may be considered for the role provided they have the necessary minimum qualifications, skills and experience.*

**Three Steps – what we offer:**

This is a both a challenging and also an extremely rewarding environment to work in. At Three Steps, we invest a lot in our teams. You will benefit from continuous professional development, guidance and support from Management, with specialised input via consultation time with our Consultant Child and Adolescent Psychotherapists. We work with our teams to enhance your abilities, enabling all our team members to become skilled therapeutic Social Care practitioners. We also offer competitive remuneration and benefits, and a supportive team of colleagues who enjoy their roles and who work every day to enhance the unique potential of all those in our care.

If you are interesting in being part of the Three Steps community, please email your cover letter and CV to [jobs@threesteps.ie](mailto:jobs@threesteps.ie)